

MEMORANDUM FOR: Director of Central Intelligence

VIA : Acting Deputy Director of Central Intelligence

FROM : William W. Wells  
Deputy Director for Operations

SUBJECT : Report of the FY 1977 Directorate of Operations  
Evaluation Board for GS-7 Clerical Personnel

1. Action Requested: None. This is for your information only.

2. Background: The Directorate of Operations' (DO) GS-7 Clerical Evaluation Board recently concluded its deliberations, with the result that sixteen clerical careerists will receive promotions. This was the first time that clerical personnel were brought under the same evaluation and career management system enjoyed by professionals since 1970. In addition, the Evaluation Board broke with years of tradition which allowed only those encumbering higher-graded slots to be promoted. The Board ranked and promoted solely according to comparative merit, with the number of promotions limited by the overall headroom applicable to that grade.

4. The board also made recommendations regarding career development, counseling and training, all of which will be acted upon by the Career Management Staff. Comparative evaluation

will cover all GS-7 to GS-11 clerical ranks. It is expected to help satisfy employee desires for merit promotions and attention to their career problems.

5. In addition to the results of the Board's findings, also attached is a selection of statements from clerical personnel which is representative of their concerns.

~~William W. Wells~~  
William W. Wells

Attachments:

- A. Evaluation Board findings
- B. Selective statements

MEMORANDUM FOR: Director of Central Intelligence

VIA : Acting Deputy Director of Central Intelligence

SUBJECT : Report of the FY 1977 Directorate of Operations  
Evaluation Board for GS-7 Personnel

25 1 ORIG: DDO/CS:

(21 July 1977)

Distribution:

- Orig - Addressee w/att
- 1 - A/DDCI w/o att
- 1 - Exec Reg w/o att
- 1 - DDO w/o att
- 1 - ADDO w/o att
- 1 - DDO Reg w/o att
- 1 - C/CMS w/o att
- 1 - DDO/CS w/o att

# MISSING PAGE

ORIGINAL DOCUMENT MISSING PAGE(S):

missing attachments